

Rasmussen Capital Management, Inc.

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14 Point Retirement Plan Service Capabilities

1. **Employee Experience** - Designed to educate employees to save more and take advantage of plan features.
2. **Investment Options** - Access to numerous fund families, covering over 13,000 funds from – Top fund families, Stable value funds, Target date funds, Self-directed brokerage accounts (SDBA), Company stock, QDIA, and No proprietary investment requirements.
3. **Over 13,000 investment options** – Allows for Investment replication capabilities.
4. **Administrative Work** - Automated day-to-day 401(k) administration
5. **Compliance** - Ensures your plan meets DOL and IRS requirements
6. **Decreased Fiduciary Risk** – Deciding if 3(21) or 3(38) fiduciary services is right for you.
7. **Competitive Fees** – Benchmarking keeps administrative & individual investment costs in check.
8. **Annual Plan fee analysis** – Free benchmarking reports.
9. **Tax design** - Setting up the right 401(k) plan design for your participant base.
10. **Performance Analysis** – Portfolio Comparison Analysis
11. **Participant Education** - Use of modern digital and online communication increases participation and optimizes participant communication to drive employee engagement and retirement success.
12. **Employee Success Tools** - Auto enrollment, Auto deferral increases, and Default investment account.
13. **Employer Success Tools** - Enrollment support, Multilingual services and Personalized communications.
14. **Employer Services** - Service model that champions both personal attention and in-depth knowledge.

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